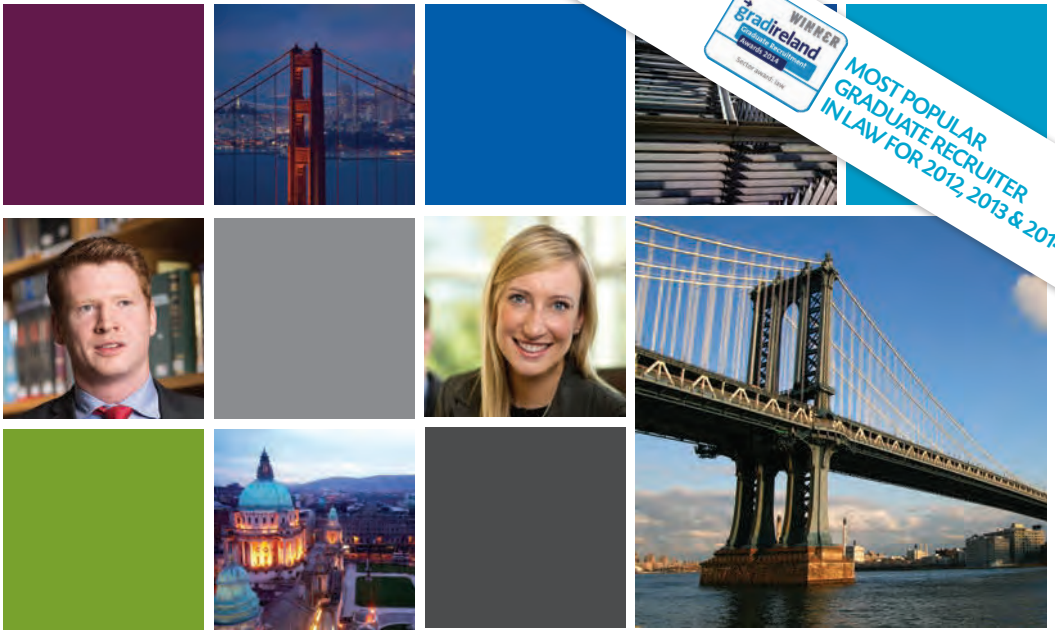


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IN LAW FOR 2012, 2013 & 2014**



# SUMMER INTERN PROGRAMME

A&L Goodbody



# SUMMER INTERN PROGRAMME



"Investing in people and developing their talents has been a major factor in the success of A&L Goodbody. In recruiting the next generation of

lawyers, we're sowing the seeds for the Firm's future. Our Summer Intern Programme will provide you with as much hands-on legal experience as possible, so that you will gain a deeper understanding of the role of a corporate lawyer, the culture of our Firm and what it is like to work here. We are looking for candidates who are commercially aware, assertive, effective communicators and have the drive to succeed as top class lawyers. If that sounds like you, we look forward to receiving your application."

**Julian Yarr, Managing Partner**



"At A&L Goodbody we really see our Summer Interns and Trainee Solicitors as the next generation of the Firm. I know that because I was a Trainee Solicitor here, I was an

Associate and now I'm the Partner who heads up the Trainee Solicitor and Summer Intern Programmes. There is no one type of person who makes an A&L Goodbody lawyer, so from our point of view it is really important that you experience not only the different types of work that we do but also the different personalities that make up the Firm and make us who we are. It is really important that through our Summer Intern Programme, Interns get a really good insight into life as a Trainee Solicitor in a corporate law firm."

**Berni Hosty, Partner with responsibility for Trainee Solicitor and Summer Intern Programmes.**



## WHO WE ARE

A&L Goodbody is internationally recognised as Ireland's leading law firm. The Firm has an extensive and top class client list, representing household names, financial institutions and international blue chip corporations. With 84 Partners and over 650 staff, we offer the broadest range of commercial and specialist legal services in Ireland.

We are a full service "all-island" law firm with offices in Dublin and Belfast. We also have international offices in London, New York, San Francisco and Palo Alto. The Firm's working environment reflects an atmosphere of achievement and excellence. Our structured Trainee Education Programme, first class information technology systems and an award winning Knowledge Centre allow you to thrive as a Trainee Solicitor within the Firm. A subsidised restaurant, smoothie bar, coffee dock and on site gym also contribute to an enjoyable working environment.

We have a collaborative culture at A&L Goodbody. We find innovative, commercial, legal solutions as a team, and share knowledge throughout all levels of the Firm.

Visit us at [www.algoodbody.com](http://www.algoodbody.com)

DUBLIN

BELFAST

LONDON

NEW YORK

SAN FRANCISCO

PALO ALTO

# WHAT MAKES US STAND OUT?

## WORK WITH THE BEST

Our clients include the world's top multinationals, financial institutions, entrepreneurs and investors. The legal work we do for them is challenging, complex and often ground-breaking. We train lawyers to thrive in this environment - to be the next generation of top international lawyers.

**THE LAWYER**  
European Awards  
2014  
Winner

**IRISH LAW FIRM  
OF THE YEAR**

## CONTRIBUTE TO OUR COMMUNITY

As a Summer Intern you will get the opportunity to get involved in our Community Programme called 'Step Up'. We deliver a number of projects in partnership with the local community, focusing on supporting those most in need. You will also get the opportunity to support charities and not for profit organisations through our Pro Bono programme.



Follow us:

**f** [www.facebook.com/ALGtrainees](http://www.facebook.com/ALGtrainees)

**t** [ALG\\_LawStart](https://twitter.com/ALG_LawStart)

## BOLD IDEAS

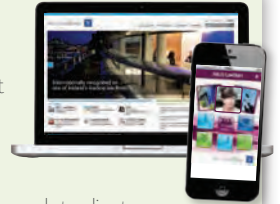
Student Innovation  
Award 2014

Innovation is a core value of our business and we encourage our lawyers to find new and better ways to solve client problems - every day. To encourage students to do the same, we have developed Bold Ideas – a Student Innovation Award. For all the details visit [www.algoodbody.com/boldideasaward](http://www.algoodbody.com/boldideasaward).



## FUTURE FOCUS

At A&L Goodbody we are always looking at what is trending in business. We are known for our innovative legal work and for our innovative approach to client communications. We were the first Irish law firm to develop a digital communication strategy, including Ireland's first law firm blog [wwwirelandip.com](http://wwwirelandip.com) and Ireland's first business law apps: Law Start, Irish HR Law and Irish Data Privacy Law.



**FT INNOVATIVE  
LAWYERS 2014**

**IRELAND'S  
MOST INNOVATIVE  
LAW FIRM**



**MOST POPULAR  
GRADUATE RECRUITER IN  
LAW FOR 2012, 2013 & 2014**



## WHAT YOU CAN EXPECT AS A SUMMER INTERN

As with our Trainee Solicitors, all Summer Interns will work within our main departments; Corporate, Litigation & Dispute Resolution, Banking & Financial Services, Commercial Property, Tax, and Pensions. You will be assigned to a team which is led by one of our Partners and which includes a number of Associates and Trainee Solicitors. You will work as part of that team for the duration of your internship. You will be fully involved in the work of your team and will receive comprehensive “on the job” training. You will be “buddied” with one of the Trainee Solicitors on your team, to ensure that you settle in quickly and make the most of your internship.

In addition, as part of our structured training programme, the following learning and development initiatives are included:

- Full day induction programme
- Skills training
- Departmental presentations
- Team tasks
- Attendance at Trainee workshops and seminars
- Social events
- CR day

## WHY A&L GOODBODY FOR A SUMMER INTERNSHIP?

Our Summer Intern Programme (SIP) forms an integral part of the Firm’s resourcing strategy. Its importance is evidenced by the resources we dedicate to it throughout the Firm. We offer four-week long, paid internships during June, July and August/September, and we see the programme as an opportunity for you to learn from our legal professionals and for us to identify potential Trainee Solicitors.

The SIP is run by our Trainee & Intern Programme Manager and supported by our HR and Learning and Development departments. Together they are responsible for the development and implementation of the SIP. The Manager oversees the day-to-day running of the SIP and will liaise directly with you on a daily basis to ensure that your internship runs smoothly from beginning to end and that you get the most from your experience.

**?** **DID YOU KNOW** We guarantee all of our Summer Interns an interview for our Trainee Solicitor Programme on completion of their internship.

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# THE APPLICATION PROCESS

## Candidate criteria

Applicants must:

- be in the penultimate or final year of their undergraduate degree when applying;
- be post graduates; or
- have obtained a third level degree qualification.

We accept applicants with degrees from all disciplines.

Although a primary degree is a pre-requisite, we don't just look for people who are academically high achievers or limit applicants to those who have studied law. It is also important to us that you can work as part of a team, are motivated, have initiative and have clear expectations of your future.





We look for candidates who are commercially aware, assertive and effective communicators, and have the personality and disposition to become top class lawyers. We also look for evidence of the following:

- Strong academic ability
- Ambition and commitment
- Teamwork
- Problem solving ability
- Adaptability
- Future leadership

## How do I apply?

To apply for a position on our Summer Intern Programme visit our website [www.algoodbody.com/SIP\\_Dublin](http://www.algoodbody.com/SIP_Dublin) to complete and submit your online application. The stages of our application process are outlined below. Specific timelines for this year's recruitment process are available on our website.

## Stages in the application process

STAGE 1	STAGE 2	STAGE 3	STAGE 4	STAGE 5
 APPLICATION	 SELECTION	 INTERVIEW	 OFFER	 ACCEPTANCE
Online application process.	Our Partners review all applications and select candidates for interview.	Interviews for Summer Intern positions are held in our Dublin office.	Verbal and written offers are made to successful candidates.	Candidates confirm acceptance of offers.

# SOCIAL SCENE AT A&L GOODBODY

Tag rugby team



Team days



Weekend away



Calcutta Run



We have always enjoyed a good social life at A&L Goodbody and as Summer Interns we want you to be part of this too. So, to give you the opportunity to get to know each other, your teams and some of our Trainee Solicitors a little better, we organise a number of social events specifically for the SIP, including:

- Welcome lunch
- Team lunch
- Away day
- Drinks reception
- Corporate Responsibility day

In addition, you are invited to participate in all firm-wide events that are taking place during your internship, e.g. summer barbecue, tag rugby etc.

# PARTICIPANT FEEDBACK



**DEIRDRE O'REILLY**  
Bachelor of Civil Law, UCD

I am currently a Trainee at A&L Goodbody. I was recruited as a Trainee following my participation in the Firm's Summer Intern Programme. I really feel that the Summer Intern Programme was an invaluable part of my legal education. When I finished my 4 week internship I had a really clear picture of the skillset needed to be a good lawyer, the type of law I wanted to practice, the kind of people I wanted to work with and the nature of the work I wanted to be involved in. During my internship I worked in the Firm's Insurance unit where my work was very varied. From Trainees to Partners, everyone facilitated me working on and understanding the transactions and deals. I think it is really great that A&L Goodbody offer all Summer Interns the opportunity to interview for the Trainee Programme.



**RANDAL STEWART**  
BCL (International) UCC

My route to a training contract with A&L Goodbody came through the Summer Intern Programme which I applied for during my final year of college. The four week internship was a fantastic opportunity to see first-hand what life is like in a top-tier corporate law firm. As an Intern in the Projects and Construction unit my workload was incredibly varied, touching upon areas of law as diverse as contract law, energy law, environmental law, property law and corporate financial transactions, researching electricity and gas legislation or reviewing a commercial project contract. I even managed to make a trip down to the High Court which was a first for me. The experience was hugely enjoyable and when making my decision to pursue a career in law, A&L Goodbody was an obvious personal choice. After finishing my FE-1 exams and some travel abroad, the Firm also allowed me to start early as a paralegal before commencing my training contract. This opportunity was very beneficial and proved invaluable during my first seat in the Firm.

## CONTACT US

For further queries regarding the Summer Intern Programme please contact:



**Berni Hosty**

Partner with responsibility for Trainee Solicitor and Summer Intern Programmes

**T:** +353 1 649 2256

**E:** [bhosty@algoodbody.com](mailto:bhosty@algoodbody.com)



**Clodagh Collier**

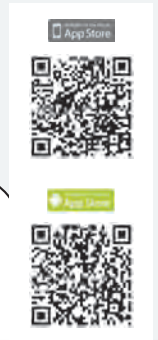
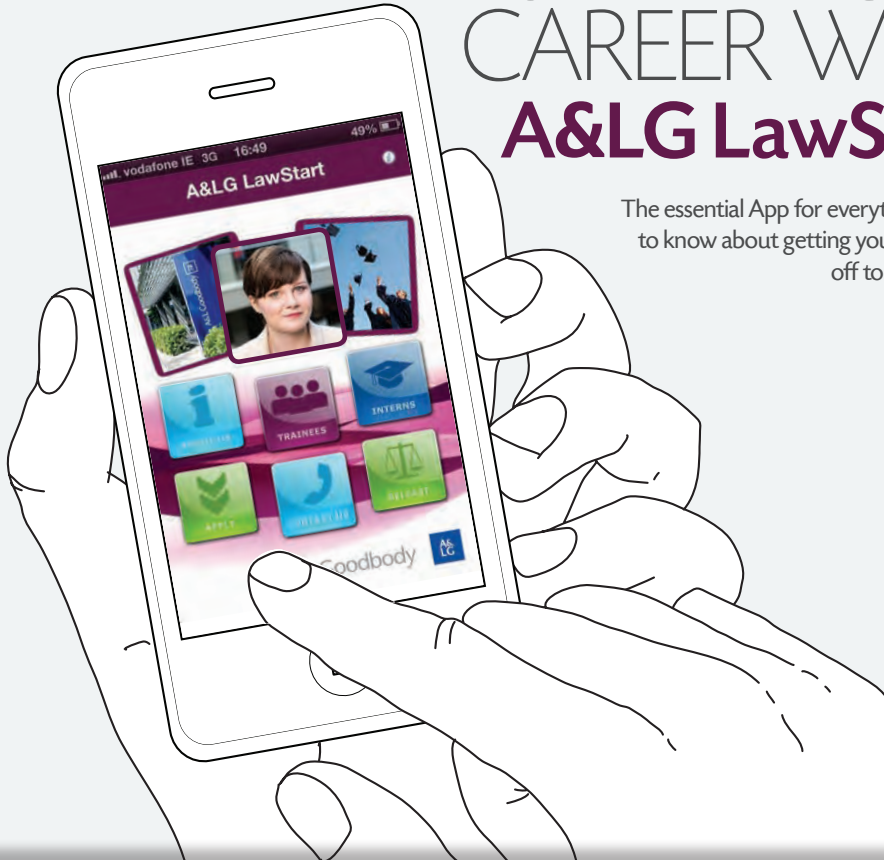
Trainee Solicitor and Summer Intern Programme Manager

**T:** +353 1 649 2273

**E:** [ccollier@algoodbody.com](mailto:ccollier@algoodbody.com)

# START YOUR CAREER WITH A&LG LawStart

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to know about getting your career in law  
off to the right start.



## Download Free

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